

## **Curriculum vitae**

Last update: 16/04/2025

## **Hermann Kögler**

Academic degree: Dipl.-Kfm.

Occupation: Management consultant

Place of residence: Bonn, Germany

## **Personal details**

Year of birth (age): 1955 (69)

Nationality: German

## **Disclosures relating to the membership of the Supervisory Board of adesso SE**

Member since: 02/06/2015

Last appointment: Election at the Annual General Meeting on 03/06/2020

End of term: Elected until the end of the Annual General Meeting that decides on the discharge of the members of the Supervisory Board for the financial year 2024

Position: Member of the Supervisory Board, Chairperson of the Audit Committee

## **Training and professional career**

Hermann Kögler was for over twelve years Director of Finance/Controlling and Spokesman of the Board at COGNOS AG (now: Carl Remigius Fresenius Education AG), one of the biggest privately-owned, independent education groups in Germany. After his departure from the Board of Executive Directors at his own request, he was elected Member of the Supervisory Board at COGNOS AG in 2016. After studying Business Administration at the University of Cologne, he began his career as a self-employed wholesaler. He later held a number of senior management positions, including those at the Otto Wolff Group and Rhenus AG. In early 1996 he moved to the international steel distributor Klöckner & Co., where he was an executive until 2001, most recently as Director of Finance/Controlling. Before he joined COGNOS AG in 2004 the graduate business administrator worked as a consultant and interim manager.

## **Membership in other statutory supervisory boards and of similar supervisory bodies of companies in Germany and abroad**

Member of the Supervisory Board of Carl Remigius Fresenius Education AG (formerly: Cognos AG), Hamburg, Germany

**Relevant knowledge, skills and experience**

Hermann Kögler has expertise in the areas of accounting and auditing within the meaning of section 100 (5) of the German Stock Corporation Act (AktG). Due to his many years of activity in business enterprises, he fulfils the necessary qualifications for the work of the audit committee in accordance with recommendation D.3 of the GCGC. For example, the Chairman of the Audit Committee served for over twelve years as the Chief Financial Officer/Controlling Officer and Spokesman of the Executive Board of COGNOS AG (today: Carl Remigius Fresenius Education AG), one of the largest private and independent educational groups in Germany.

**Personal and/or business relationships with adesso SE, the company's executive bodies and/or a major shareholder of the company**

From 2004 to 2016, Mr Kögler was a member of the Executive Board of COGNOS AG (now: Carl Remigius Fresenius Education AG), which is one of the adesso Group's customers. Sales with Carl Remigius Fresenius Education AG relates predominantly to services in the area of IT operations and the provision of IT services.