

Power of attorney granted and instructions issued to the Company's proxies

(Prerequisite: timely registration by 27 May 2026, 24:00 hours CEST (receipt))

I / We:

First Name and Last Name *

Email address

Phone number

Ticket number

Number of shares

* mandatory

hereby authorize the Company's proxies, Mr Bork Drewer and Mr Thomas Wagner, both employees of meet2vote AG, Pfarrkirchen, each individually and with the right to delegate their authorization to another party, to represent me/us and exercise my/our voting right(s) **as indicated below**. Any declarations of intent made earlier are hereby revoked.

Note: Your instructions refer in each case to the proposed resolution of the Management Board and/or the Supervisory Board published in the Federal Gazette in the notice convening the Annual General Meeting or to motions and nominations of shareholders pursuant to Sections 126 (1), 127 AktG that are subject to disclosure. These will be made available – in the event of a separate voting requirement - at <https://www.adesso-group.de/hv/> with an individual ID (p.e. a letter). If you wish to issue instructions regarding a motion or nomination, please **handwrite** the corresponding ID below and indicate your instructions. If no **mark** is provided or if the box **abstention** is checked, your instruction will be considered as an **abstention**.

Individual instruction on an agenda item:	YES	NO	ABSTENTION
2. Resolution on the appropriation of retained earnings	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the discharge of the Management Board for the financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the discharge of the Supervisory Board for the financial year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of the auditor and group auditor, as well as the auditor of the sustainability reporting for the financial year 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report for the financial year 2025, prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Approval of the remuneration system for members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Cancellation of the 2015 Conditional Capital, which is no longer required, and corresponding amendment to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Instructions to potential motions or nominations (Sections 126, 127 AktG)	YES	NO	ABSTENTION
YES to the motion/election proposal with the ID:* _____	<input type="checkbox"/>		
NO to the motion / election proposal with the ID:* _____		<input type="checkbox"/>	
ABSTENTION to the motion / election proposal with the ID:* _____			<input type="checkbox"/>

* Fill in the ID of the motion(s) and/or nomination(s) by hand

Place, Date

Signature(s) or name of the person(s) making the declaration (legible)

Return address: (Please return by **2 June 2026, 24:00 hours CEST, (receipt)** to the following address or email address)

Adesso SE
c/o meet2vote AG
Marienplatz 1
84347 Pfarrkirchen
Germany

Email: adesso@meet2vote.de