

Information regarding data protection for shareholders

adesso SE processes personal data (name, address, email address, number of shares, class of shares, type of shareholding and AGM ticket number, login details, and, where applicable, the name, address and email address as well as the AGM ticket number and login details of the respective authorised representative) in accordance with applicable data protection laws, in order to enable shareholders to exercise their rights at the Annual General Meeting.

The processing of your personal data is strictly necessary for your participation in the Annual General Meeting. adesso SE is the data controller for this processing. The legal basis for the processing is Article 6(1)(c) of the General Data Protection Regulation.

The service providers of adesso SE, who are commissioned for the purpose of organising the Annual General Meeting, receive from adesso SE only such personal data as is necessary for the performance of the commissioned service and process the data exclusively in accordance with the instructions of adesso SE.

You have the right to access, rectify, restrict, object to and erasure of your personal data at any time, as well as the right to data portability in accordance with Chapter III of the General Data Protection Regulation. You may exercise these rights free of charge by contacting adesso SE via the email address

datenschutz@adesso.de

or via the following contact details:

adesso SE
Adessoplatz 1
44269 Dortmund, Germany

Fax: +49 231 7000-1506

You also have the right to lodge a complaint with the data protection supervisory authorities in accordance with Article 77 of the General Data Protection Regulation.

You can reach our company data protection officer at

adesso SE
Data Protection Officer
Adessoplatz 1
44269 Dortmund, Germany

Email: datenschutz@adesso.de

Further information on data protection can be found on the company's website at

www.adesso-group.de

Dortmund, Germany, April 2026

adesso SE

The Management Board