

Information pursuant to Section 125 (1) German Stock Corporation Act (AktG) in connection with Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	DE000A0Z23Q5-GMET-202606
2. Type of message	Meeting notice of a General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE000A0Z23Q5
2. Name of issuer	adesso SE
C. Specification of the meeting	
1. Date of the General Meeting	03.06.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20260603]
2. Time of the General Meeting	10:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC]
3. Type of the General Meeting	Ordinary General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the General Meeting	Virtual General Meeting: https://www.adesso-group.de/hv/ In accordance with the German Stock Corporation Act: adesso SE, Adessoplatz 1, 44269 Dortmund, Germany
5. Record Date	12.05.2026, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260512; 22:00 UTC]
6. Uniform Resource Locator (URL)	https://www.adesso-group.de/hv/

D. Participation in the General Meeting	
1. Method of participation by shareholder	<p>Access to the virtual Annual General Meeting via the AGM-Portal at https://www.adesso-group.de/hv/</p> <p>Viewing the virtual Annual General Meeting via electronic video and audio transmission</p> <p>Exercising voting rights by electronic postal voting</p> <p>Exercising voting rights through the company's proxies</p> <p>Exercising voting rights through authorized representatives (via electronic postal voting or the company's proxies)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212 PX; ISO 20022: PRXY EV; ISO 20022: EVOT]</p>
2. Issuer deadline for the notification of participation	<p>27.05.2026, 24:00 hrs. (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20260527; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Exercising voting rights,</p> <ul style="list-style-type: none"> - which is done electronically via the AGM-Portal at https://www.adesso-group.de/hv/: 03.06.2026, until the closing of the voting by the Chairman, (format pursuant to Implementing Regulation (EU) 2018/1212: 20260603; until the closing of the voting by the Chairman) - by granting authorization and issuing instructions to the proxies nominated by the Company by postal letter: 02.06.2026, 24:00 hrs. (CEST) (date of receipt decisive), (format pursuant to Implementing Regulation (EU) 2018/1212: 20260602; 22:00 UTC) - by granting authorization and issuing instructions to the proxies nominated by the Company by email: 02.06.2026, 24:00 hrs. (CEST) (date of receipt decisive), (format pursuant to Implementing Regulation (EU) 2018/1212: 20260602; 22:00 UTC) - by granting authorization and issuing instructions to the proxies nominated by the Company, which are transmitted by intermediaries: 02.06.2026, 12:00 hrs. (CEST) (date of receipt decisive) (format pursuant to Implementing Regulation (EU) 2018/1212: 20260602; 10:00 UTC)
E. Agenda	
E. Agenda - Item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	<p>Presentation of the adopted annual financial statements of adesso SE and the approved consolidated financial statements as at 31 December 2025, as well as the combined management report for adesso SE and the Group (including the explanatory report on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code (HGB)) and the report of the Supervisory Board for the financial year 2025</p>
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	none
5. Alternative voting options	none

E. Agenda - Item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of retained earnings
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the discharge of the Management Board for the financial year 2025
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the discharge of the Supervisory Board for the financial year 2025
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda - Item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Election of the auditor and group auditor, as well as the auditor of the sustainability reporting for the financial year 2026
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report for the financial year 2025, prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda - Item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Approval of the remuneration system for members of the Management Board
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda - Item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Cancellation of the 2015 Conditional Capital, which is no longer required, and corresponding amendment to the Articles of Association
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – requests for additions to the agenda pursuant to section 122 (2) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	03.05.2026, 24:00 hrs. (CEST) (Time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260503; 22:00 UTC]
F. Shareholder right – submission of counter-motions pursuant to section 126 (1) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of counter-motions to specific items on the agenda to be made available to the other shareholders prior to the General Meeting
2. Applicable issuer deadline	19.05.2026, 24:00 hrs. (CEST) (receipt is decisive), [format pursuant to Implementing Regulation (EU) 2018/1212: 20260519; 22:00 UTC]
F. Shareholder right – submission of proposals for election pursuant to section 127 of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of election proposals for the election of Supervisory Board members or auditors to be made available to the other shareholders prior to the General Meeting
2. Applicable issuer deadline	19.05.2026, 24:00 hrs. (CEST) (receipt is decisive), [format pursuant to Implementing Regulation (EU) 2018/1212: 20260519; 22:00 UTC]
F. Shareholder right – submission of comments pursuant to section 130a (1) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of comments on the items of the agenda in text form by way of electronic communication via the AGM-Portal at https://www.adesso-group.de/hv/
2. Applicable issuer deadline	28.05.2026, 24:00 hrs. (CEST) (receipt is decisive), [format pursuant to Implementing Regulation (EU) 2018/1212: 20260528; 22:00 UTC]

F. Shareholder right – right to speak at the General Meeting pursuant to section 130a (5) of the German Stock Corporation Act (AktG) (including the right to propose motions and nominations pursuant to section 118a (1) sentence 2 no. 3 of the German Stock Corporation Act (AktG), the right to request information pursuant to section 131 (1) of the German Stock Corporation Act (AktG) and the right to object a resolution of the Annual General Meeting for the minutes of the notary)	
1. Object of deadline	Right to speak at the General Meeting by way of video communication via the AGM-Portal at https://www.adesso-group.de/hv/ . The right to speak also includes, in particular, the right to submit motions and election proposals pursuant to section 118a (1) sentence 2 no. 3 of the German Stock Corporation Act (AktG), the right to request information pursuant to section 131 (1) of the German Stock Corporation Act (AktG) and the right to object a resolution of the Annual General Meeting for the minutes of the notary
2. Applicable issuer deadline	03.06.2026; during the General Meeting on 03.06.2026 as directed by the Chairman of the Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20260603; during the General Meeting on 20260603 as directed by the Chairman of the Meeting]
F. Shareholder right – submission of the request pursuant to section 131 (4) sentences 1, 2 of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of the request pursuant to section 131 (4) sentences 1, 2 of the German Stock Corporation Act (AktG) to provide a shareholder with information given outside the General Meeting due to his capacity as a shareholder, by way of electronic communication via the AGM-Portal at https://www.adesso-group.de/hv/
2. Applicable issuer deadline	03.06.2026; from the opening of the General Meeting on 03.06.2026 until the termination of this right by the Chairman of the meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20260603; from the opening of the General Meeting on 20260603 until the termination of this right by the Chairman of the meeting]
F. Shareholder right – submission of the request pursuant to section 131 (5) sentences 1, 2 of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of the request pursuant to section 131 (5) sentences 1, 2 of the German Stock Corporation Act (AktG) to include in the minutes questions posed by the shareholder in response to which the information was (allegedly) refused, and the reason for the refusal to provide information, by way of electronic communication via the AGM-Portal at https://www.adesso-group.de/hv/
2. Applicable issuer deadline	03.06.2026; from the opening of the General Meeting on 03.06.2026 until the closing of the General Meeting by the Chairman of the Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20260603; from the opening of the General Meeting on 20260603 until the closing of the General Meeting by the Chairman of the Meeting]

F. Shareholder right – right of filing of objections pursuant to section 118a (1) sentence 2 no. 8 of the German Stock Corporation Act (AktG)	
1. Object of deadline	Filing of objections against resolutions of the General Meeting by way of electronic communication via the AGM-Portal at https://www.adesso-group.de/hv/
2. Applicable issuer deadline	03.06.2026; from the opening of the General Meeting on 03.06.2026 until the closing of the General Meeting by the Chairman of the Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20260603; from the opening of the General Meeting on 20260603 until the closing of the General Meeting by the Chairman of the Meeting]