

## Explanations with regard to item 1 of the agenda

**Presentation of the adopted annual financial statements of adesso SE and the approved consolidated financial statements as at 31 December 2025, as well as the combined management report for adesso SE and the Group (including the explanatory report on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code (HGB)) and the report of the Supervisory Board for the financial year 2025**

The Supervisory Board has approved the annual financial statements and the consolidated financial statements prepared by the Management Board. The annual financial statements are thus adopted in accordance with Section 172, sentence 1 of the German Stock Corporation Act (AktG). The documents referred to under this agenda item are to be submitted to the Annual General Meeting without the need for a resolution by the Annual General Meeting.

The documents to be presented to the Annual Shareholders' Meeting will be available on the company's website at <https://www.adesso-group.de/hv/> as soon as the meeting has been convened.

Dortmund, Germany, April 2026

adesso SE

The Management Board