

Information regarding data protection for shareholders

adesso SE processes personal data (name, address, e-mail address, number of shares, class of shares, type of ownership of the shares and number of the AGM ticket, access data, if applicable also name, address and e-mail address as well as number of the AGM ticket, access data of the respective authorized representative) on the basis of the applicable data protection laws in order to enable shareholders to exercise their rights at the Annual General Meeting.

The processing of your personal data is mandatory for your participation in the Annual General Meeting. adesso SE is the controller responsible for the processing. The legal basis for the processing is Art. 6 (1) c) General Data Protection Regulation.

The service providers of adesso SE, which are commissioned for the purpose of organizing the Annual General Meeting, only receive personal data from adesso SE that is necessary for the execution of the commissioned service and process the data exclusively in accordance with the instructions of adesso SE.

You have the right to information, correction, restriction, objection and deletion regarding the processing of your personal data at any time, as well as a right to data transfer in accordance with Chapter III of the General Data Protection Regulation. You can exercise these rights against adesso SE free of charge via the e-mail address

datenschutz@adesso.de

or via the following contact details:

adesso SE
Adessoplatz 1
44269 Dortmund, Germany

Fax: +49 231 7000-1506

You also have the right to lodge a complaint with the data protection supervisory authorities in accordance with Article 77 of the General Data Protection Regulation.

You can reach our company data protection officer at

adesso SE
Data Protection Officer
Adessoplatz 1
44269 Dortmund, Germany

Email: datenschutz@adesso.de

Further information on data protection can be found on the company's website at www.adesso-group.de

Dortmund, Germany, April 2025

adesso SE / the Executive Board