

**Additional explanations on the rights of shareholders
pursuant to § 56 para. 2 and para. 3 SE-VO, § 50 para. 2 SEAG
§§ 122 para. 2, 126 para. 1, 127 and 131 para. 1 of the German Stock Corporation Act
(AktG) and further rights in connection with the virtual Annual General Meeting**

1. Virtual general meeting pursuant to section 118a German Stock Corporation Act (AktG) and right to comment and speak at virtual general meetings pursuant to section 130a German Stock Corporation Act (AktG)

The Annual General Meeting will be held on the basis of Section 13 (5) of the Articles of Association of adesso SE in the form of a virtual Annual General Meeting in accordance with Section 118a of the German Stock Corporation Act (AktG) without the physical presence of shareholders or their proxies (with the exception of the proxies appointed by the company).

The Annual General Meeting will be broadcast live in audio and video for shareholders who have duly registered and provided proof of share ownership and their proxies via the password-protected Internet service for the company's Annual General Meeting at the Internet address <https://www.adesso-group.de/hv/>. The voting rights of duly registered shareholders and their proxies will be exercised exclusively by means of electronic absentee voting or by granting power of attorney and issuing instructions to the proxies appointed by the company. The physical presence of shareholders and their proxies (with the exception of the proxies appointed by the company) at the venue of the Annual General Meeting is excluded.

The relevant sections of the German Stock Corporation Act for a virtual general meeting are as follows:

Section 118a (1) AktG Virtual general meeting

(1) The articles of association may provide or authorise the board to provide that the meeting shall be held without the physical presence of the shareholders or their proxies at the place of the general meeting (virtual general meeting). If a virtual general meeting is held, the following requirements must be met:

1. the entire meeting shall be broadcast by video and audio,
2. the shareholders' voting rights may be exercised by means of electronic communication, namely by electronic participation or electronic postal voting, as well as by granting proxies,
3. shareholders who are electronically connected to the meeting shall be granted the right to submit motions and election proposals by means of video communication at the meeting,
4. shareholders shall be granted a right to information pursuant to § 131 by way of electronic communication,
5. the shareholders shall be given access to the report of the executive board or its essential content no later than seven days before the meeting, provided that the executive board makes use of the option under section 131, paragraph 1a, sentence 1,
6. the shareholders shall be granted the right to submit comments in accordance with § 130a paras. 1 to 4 by means of electronic communication,
7. shareholders electronically connected to the meeting shall be granted the right to speak at the meeting by means of video communication in accordance with § 130a paragraphs 5 and 6,
8. shareholders connected electronically to the meeting shall be granted the right to object to a resolution of the general meeting by means of electronic communication.

Section 121 (7) shall apply to the calculation of the time limit pursuant to sentence 2 number 5; in the case of listed companies, such access shall be made available via the company's website. § Section 118, paragraph 1, sentences 3 and 4 and section 67a, paragraph 2, sentence 1 and paragraph 3 shall apply accordingly.

Submission of comments

Duly registered shareholders or their authorized representatives have the right to submit comments on items on the agenda in text form by means of electronic communication in accordance with Section 130a (1) to (4) AktG. The password-protected internet service on the company's website at <https://www.adesso-group.de/hv/> is available to them for this purpose with the corresponding access data.

Comments in text form must be submitted as a file in PDF format with a maximum recommended file size of 50 MB in accordance with the procedure provided for this purpose.

It is possible to submit several statements. By submitting a statement, the shareholder or his/her authorized representative agrees that the statement will be made accessible on the password-protected Internet service, stating his/her name.

Statements must be submitted no later than five days prior to the Annual General Meeting, i.e. no later than 28 May 2025, 24:00 hours CEST. Submitted statements on the agenda items will be made available on the password-protected internet service on the company's website at <https://www.adesso-group.de/hv/> no later than four days before the Annual General Meeting, i.e. no later than 29 May 2025, 24:00 hours CEST, unless disclosure may be waived in exceptional cases in accordance with Section 130a para. 3 sentence 4 AktG.

Motions and election proposals, questions and objections to resolutions of the Annual General Meeting submitted in text form will not be considered at the Annual General Meeting; the submission of motions or nominations (see section "Shareholders' rights: counter motions or election proposals"), the exercise of the right to information (see section "Right to information") and the filing of objections to resolutions of the Annual General Meeting (see section "Objection to a resolution of the Annual General Meeting") is only possible in the ways described separately in this notice of invitation.

Right to speak

Shareholders or their proxies who are connected to the Annual General Meeting electronically have the right to speak at the meeting by means of video communication.

From approximately 1 hour before the start of the Annual General Meeting, a virtual registration table will be set up via the password-protected Internet service on the company's website at <https://www.adesso-group.de/hv/>, where shareholders or their proxies can register to speak.

In particular, the right to speak also includes the right to submit motions and election proposals in accordance with Section 118a para. 1 sentence 2 no. 3 AktG (see also section "Shareholders' rights: Counter motions and election proposals"), the right to request information in accordance with Section 131 para. 1 AktG (see also section "Right to information") and the right to object to a resolution of the Annual General Meeting for the minutes of the notary (see also section "Objection to a resolution of the Annual General Meeting").

Pursuant to Section 131 para. 2 sentence 2 AktG in conjunction with Section 15 (3) of the Articles of Association, the Chairman of the Annual General Meeting is entitled to impose a reasonable time limit on the shareholders' right to speak and ask questions.

The entire virtual Annual General Meeting, including video communication, is handled in the password-protected Internet service via the MeetingBase system from Better Orange IR & HV AG. Shareholders or their proxies who wish to register their speech via the virtual floor require either a non-mobile device (PC, notebook, laptop) or a mobile device (e.g. smartphone or tablet) to connect their speech. A camera and microphone that can be accessed from the browser must be available on the end devices for speeches. It is not necessary to install additional software components or apps on the end devices. Please ensure that you have a good and stable internet connection on your computer or mobile device and that you are using a current version of one of the following browsers Chrome, Edge or Safari. JavaScript must also be enabled. Persons who have registered for a speech via the virtual word registration table will be activated for their speech in the password-protected internet service. The company reserves the right to check the functionality of the video communication between the shareholder or proxy and the company during the meeting and before the speech and to reject it if the functionality is not ensured.

The relevant section of the Company's Articles of Association is as follows:

Section 15 (3) of the Articles of Association of adesso SE::

- (3) The chairman of the meeting may impose reasonable time limits on the shareholders' right to ask questions and to speak. In particular, he shall be entitled, at the beginning of the general meeting or during its course, to set a reasonable time limit for the entire course of the general meeting, for the debate on individual agenda items and for individual questions or speeches. In addition, the chairman of the meeting may order the end of the debate if this is necessary for the proper conduct of the general meeting. This shall be without prejudice to further rights of the chairman of the meeting to restrict the shareholders' right to ask questions and to speak in accordance with the statutory provisions or other principles recognised in case law.

The relevant sections of the German Stock Corporation Act (AktG) are as follows:

Section 130a of the German Stock Corporation Act: Right to comment and speak at virtual general meetings

- (1) In the case of a virtual general meeting, shareholders shall have the right to submit comments on the items on the agenda before the meeting by means of electronic communication using the address provided for this purpose in the notice convening the meeting. The right may be restricted to shareholders duly registered for the meeting. The scope of the comments may be appropriately limited in the convening notice.
- (2) Comments shall be submitted no later than five days before the meeting.
- (3) The submitted statements shall be made available to all shareholders no later than four days before the meeting. The disclosure may be limited to shareholders duly registered for the meeting. In the case of listed companies, such disclosure shall be made on the website of the company; in the case of sentence 2, such disclosure may also be made on the website of a third party. § Section 126 (2) sentence 1 number 1, 3 and 6 shall apply accordingly.
- (4) Section 121 subsection (7) shall apply to the calculation of the periods referred to in subsections (2) and (3) sentence 1.
- (5) Shareholders who are electronically connected to the meeting shall be granted the right to speak at the meeting by means of video communication. The form of video communication offered by the company shall be used for the speeches. Motions and election proposals according to § 118a paragraph 1 sentence 2 number 3, the request for information according to § 131 paragraph 1, follow-up questions according to § 131 paragraph 1d as well as further questions according to § 131 paragraph 1e may be part of the speech. § 131 paragraph 2 sentence 2 shall apply accordingly.
- (6) The company may reserve the right in the convening notice to check the functionality of the video communication between shareholder and company in the meeting and before the speech and to reject it if the functionality is not ensured.

2. Shareholders' rights: additions to the agenda

Shareholders whose shares together account for one twentieth of the share capital or a proportionate amount of EUR 500,000 may request that items be placed on the agenda and in accordance with Art. 56 sentence 2 and sentence 3 SE Regulation, Section 50 para. 2 SEAG, which corresponds to Section 122 para. 2 sentence 1 AktG. Each new item must be accompanied by a statement of reasons or a draft resolution. Requests for additions to the agenda must be addressed to the Executive Board in writing and must be received by the company at least 30 days before the meeting, i.e. by the end of 3 May 2025. Please send such requests to the following address:

adesso SE
Executive Board
Mr. Michael Knopp
Adessoplatz 1
44269 Dortmund, Germany

A ninety-day shareholding prior to the day of the Annual General Meeting within the meaning of Section 122 para. 1 sentence 3 AktG is not a prerequisite for a motion to add an item to the agenda for an Annual General Meeting of an SE pursuant to Section 50 para. 2 SEAG.

Additions to the agenda that are to be announced will be in the Federal Gazette immediately after receipt of the request and forwarded for publication to media that can be expected to disseminate the information throughout the

European Union, unless they have already been announced with the notice of the meeting. They will also be published on the company's website at <https://www. adesso-group.de/hv/> and communicated to the shareholders.

The relevant sections of the SE Regulation, the German SE Implementation Act and German Stock Corporation Act upon which those shareholder rights are based are as follows:

Article 56 of the SE Regulation

One or more shareholders who together hold at least 10 % of an SE's subscribed capital may request that one or more additional items be put on the agenda of any general meeting. The procedures and time limits applicable to such requests shall be laid down by the national law of the Member State in which the SE's registered office is situated or, failing that, by the SE's statutes. The above proportion may be reduced by the statutes or by the law of the Member State in which the SE's registered office is situated under the same conditions as are applicable to public limited-liability companies.

Section 50 para. 2 of the German SE Implementation Act (SEAG)

- (2) The amendment of the agenda of a General Meeting by one or more items may be requested by one or more shareholders whose shares amount in aggregate to not less than 5% of the share capital or represent an amount of the share capital corresponding to EUR 500,000.

Section 122 of the German Stock Corporation Act: Convening a meeting upon the request of a minority

- (1) A general meeting shall be convened if shareholders whose aggregate holding is not less than one-twentieth of the share capital require such meeting in writing, stating the purpose and grounds; such request shall be addressed to the management board. The articles of association may provide that the right to request a general meeting is to depend on another form and on holding a lower proportion of the share capital. The applicants have to prove that they have been shareholders for at least 90 days prior to the day of the receipt of the demand and that they will continue to hold the shares until the decision of the managing board regarding their request is made. Section 121 para. 7 shall apply correspondingly.
- (2) In the same way shareholders, whose shares amount in aggregate to not less than one-twentieth of the share capital or represent a proportional amount of not less than 500,000 Euro, may request to have items placed on the agenda and published. Every request for a new agenda item must be accompanied by an explanation of the reasons therefor or a proposed resolution. The request in accordance with sentence 1 must be received by the Company at least 24 days, in case of public companies at least 30 days prior to the general meeting; whereby the day of the receipt is not counted.
- (3) If any such request is not complied with, the court may authorize the shareholders who made the request to convene a general meeting or publish such items. At the same time the court may appoint the chairman of the meeting. The notice of the meeting or the publication shall refer to such authorization. An appeal may be made against the decision of the court. The applicants have to prove that they will continue to hold the shares until the decision of the court is made.
- (4) The Company shall bear the costs of the general meeting and, in the case of paragraph (3), also the court costs if the court grants the application.

Section 124 (1) of the German Stock Corporation Act: Publication of requests for supplements; proposals for resolutions

- (1) If the minority has requested pursuant to Section 122 para. 2 that items shall be added to the agenda, these items shall be published either upon convening the meeting or immediately following receipt of the request. Section 121 para. 4 shall apply analogously; moreover, Section 121 para. 4a shall apply analogously to public companies. Publication and submission shall be made in the same way as applicable for convening the meeting.

Section 121 (4), (4a), (7) of the German Stock Corporation Act: General provisions

- (4) The convening of the general meeting shall be published in the company's journals. If the shareholders of the Company are known by name, the shareholders' meeting may be convened by registered letter, unless the articles of association provide otherwise; the day of dispatch shall be considered the day of publication. A notification to those registered in the shareholders' register is sufficient.
- (4a) In case of public companies which have not exclusively issued registered shares or which do not send the convention directly to the shareholders pursuant to para. 4 sentence 2, the notice shall, at the latest on the

date of announcement, be furnished to such suitable media as may be expected to disseminate the information throughout the European Union.

- (7) In case of deadlines and dates which are calculated back from the date of the meeting, the day of the meeting itself shall not be included in the calculation. Adjourning the meeting from a Sunday, Saturday or a holiday to a preceding or following working day shall not be an option. Sections 187 to 193 of the German Civil Code (Bürgerliches Gesetzbuch) shall not be applied analogously. In case of unlisted companies, the articles may provide for a different calculation of the deadline.

Section 87 (4) of the German Stock Corporation Act: Principles for the remuneration of members of the executive board

- (4) The general meeting may, upon motion pursuant to section 122, paragraph 2, sentence 1, reduce the maximum remuneration determined pursuant to section 87a, paragraph 1, sentence 2, number 1.

3. Shareholders' rights: countermotions and election nominations

Every shareholder is entitled to submit countermotions to items on the agenda or nominations for election.

The company will make shareholders' motions, including the name of the shareholder, any justification and any statement by the management, available on the company's website at <https://www. adesso-group.de/hv/> if the shareholder has sent the company an admissible counter-motion against a proposal by the Executive Board and Supervisory Board on a specific item on the agenda, together with any justification, to the address, fax number or e-mail address below at least 14 days before the meeting, i.e. by the end of 19 May 2025.

adesso SE
Executive Board
Mr. Michael Knopp
Adessoplatz 1
44269 Dortmund, Germany

Fax: +49 231 7000-1506

Email: ir@adesso.de

These regulations apply analogously to the proposal of a shareholder for the election of Supervisory Board members or auditors of the annual or consolidated financial statements.

If a proposal does not contain the name, profession and place of residence of the proposed person, the Executive Board does not need to make the nomination accessible. Proposals for the election of members of the Supervisory Board also do not have to be made accessible if they are not accompanied by information on the proposed person's membership of other statutory supervisory boards. Furthermore, the Executive Board does not need to make countermotions and the reasons for them accessible in the cases of Section 126 para. 2 AktG.

Shareholders are requested to provide proof of their shareholder status at the time of sending the countermotion or election proposal.

Motions or election proposals by shareholders or their proxies that are to be made accessible in accordance with Section 126 or Section 127 AktG are deemed to have been submitted at the time they are made accessible. The company enables the voting right on these motions or election proposals to be exercised from this point in time. Motions from shareholders who have not duly registered or are not duly authorized do not have to be dealt with at the Annual General Meeting.

Shareholders or their proxies who are connected to the Annual General Meeting also have the right to submit motions and election proposals at the meeting by means of video communication within the scope of their right to speak (see section "Right to speak").

The relevant sections of the SE Regulation and the German Stock Corporation Act upon which those share-holder rights are based and which also set forth under which preconditions counter-proposals and election proposals do not need to be made available are as follows:

Article 53 SE Regulation

Without prejudice to the rules laid down in this section, the organisation and conduct of general meetings together with voting procedures shall be governed by the law applicable to public limited-liability companies in the Member State in which the SE's registered office is situated.

Section 126 of the German Stock Corporation Act: Propositions by shareholders

- (1) Information on shareholders propositions, including the respective shareholder's name, as well as the underlying reasons for the proposition and statements, if any, by the Management need only be given to the beneficiaries pursuant to section 125 para. 1 through 3, if the shareholder submits to the company at the address specified his counter-application stating the reasons for it to a proposal of the executive management board and the supervisory board concerning a specific agenda item at the latest 14 days prior to the general meeting. The day of the receipt is not counted. Public companies have to publish the propositions on their webpage. Section 125 para. 3 applies accordingly.
- (2) Information on a counter-application and the reasons therefor need not be given, if:
 1. the executive management board would by reason of giving such information become criminally liable;
 2. the counter-application would result in a resolution of the general meeting which would be unlawful or in breach of the articles;
 3. the grounds contain statements which are manifestly false or misleading in material respects or which are defamatory;
 4. a counter-application of such shareholder based on the same facts has already been communicated to a general meeting of the company pursuant to section 125;
 5. the same counter-application of such shareholder on essentially identical grounds has already been communicated pursuant to section 125 to at least two general meetings of the company within the past five years and at such general meetings less than one-twentieth of the share capital represented voted in favour of such counter-application;
 6. the shareholder indicates that he will neither attend nor be represented at the general meeting; or
 7. within the past two years at two general meetings the shareholder failed to move or cause to be moved on his behalf a counter-application communicated by him.

The statement of grounds need not be communicated if it exceeds 5,000 figures.

- (3) If several shareholder make counter-applications in respect of the same resolution, the management board may combine such counter-applications and their statements of grounds.
- (4) In the case of an virtual general meeting, propositions that are to be made accessible pursuant to paragraphs 1 to 3 shall be deemed to have been made at the time they are made accessible. The company shall enable the voting right on these propositions to be exercised as soon as the shareholders can prove the legal or statutory requirements for exercising the voting right. Unless the shareholder who made the proposal is duly legitimised and, if registration is required, duly registered for the general meeting, the proposal need not be dealt with at the meeting.

Section 127 sentences 1 to 3 of the German Stock Corporation Act: Nominations by shareholders

Section 126 shall apply analogously to nomination by a shareholder for election of supervisory board members or auditors. Such nomination need not be supported by statement of grounds. Nor need the executive management board give notice of such nomination if it fails to contain the particulars required by section 124 para. 3 sentence 4 and section 125 para. 1 sentence 5.

Section 124 (3) sentence 4 of the German Stock Corporation Act: Publication for requests for supplements; proposals for resolutions

- (3) ...The nomination for the election of supervisory board members or auditors shall state their name, profession and domicile. ...

Section 125 (1) sentence 5 of the German Stock Corporation Act: Communications to shareholders and Members of the Supervisory Board

- (1) ...In case of listed companies details on the membership in other supervisory boards to be established pursuant to statutory provisions must be added to any nomination for the election of supervisory board members; details on their membership in comparable domestic and foreign controlling bodies of enterprises shall be added.

Section 137 of the German Stock Corporation Act: Voting on nomination made by shareholders

If a shareholder has made a nomination for the election of members of the supervisory board pursuant to section 127 and proposes at the general meeting the election of the person nominated by him, such proposal shall be resolved upon prior to consideration of the proposal of the supervisory board if a minority of shareholders whose aggregate holding is at least one-tenth of the share capital represented at the meeting so requests.

4. Right to information

Upon request, the Executive Board must provide each shareholder with information on company matters at the Annual General Meeting, insofar as this is necessary for a proper assessment of the agenda item and there is no right to withhold information. The duty to provide information also extends to the legal and business relationships of the company with an affiliated company as well as the situation of the adesso SE Group and the companies included in the consolidated financial statements of adesso SE.

It is intended that the Chairman of the Annual General Meeting will stipulate that the right to information pursuant to Section 131 para. 1 AktG may only be exercised at the Annual General Meeting by means of video communication, i.e. in the context of exercising the right to speak (see section "Right to speak") (Section 131 para. 1 et seq. AktG). The chairman of the meeting will provide further instructions on this during the Annual General Meeting. No other submission of questions by means of electronic or other communication is intended either before or during the Annual General Meeting.

Section 131 para. 4 sentence 1 AktG stipulates that if a shareholder has been provided with information outside the Annual General Meeting in his capacity as a shareholder, this information must be provided to any other shareholder or his proxy at the Annual General Meeting upon request, even if it is not necessary for the proper assessment of the agenda item.

In addition, Section 131 para. 5 sentence 1 AktG stipulates that if a shareholder is denied information, they may request that their question and the reason for which the information was denied be recorded in the minutes of the meeting.

The virtual Annual General Meeting ensures that shareholders or their proxies who are connected to the Annual General Meeting electronically can submit their request pursuant to Section 131 para. 4 sentence 1 AktG and their request pursuant to Section 131 para. 5 sentence 1 AktG not only by means of video communication, i.e. within the framework of the right to speak and the procedure provided for this purpose (above section "Right to speak"), but also by means of electronic communication via the password-protected Internet service on the company's website at <https://www.adesso-group.de/hv/> in accordance with the procedure provided for this purpose with the corresponding access data at the Annual General Meeting.

The relevant sections of the German Stock Corporation Act upon which those shareholder rights are based and which also set forth under which preconditions the Executive Management Board can refuse to answer are as follows:

Section 131 of the German Stock Corporation Act: Shareholders right to information

- (1) Each shareholder shall upon request be provided with information at a general meeting by the executive management board regarding the company's affairs, to the extent that such information is necessary to permit a proper evaluation of the relevant item on the agenda. The duty to provide information shall also extend to the company's legal and business relations with any connected enterprise. If a company makes use of the simplified procedure pursuant to section 266 para. 1 sentence 3, section 276 or section 288 of the German Commercial Code, each shareholder may request that the annual financial statements be presented to him at the general meeting on such annual financial statements in the form which would have been used if such provisions on simplified procedure were not applied. The disclosure obligation of the executive management board of the parent company (section 290 para. 1 sentence 2 of the German Commercial Code) in the general meeting, to which the consolidated financial statements and the consolidated management report is presented, also extends to the situation of the consolidated group of companies and of the enterprises included in the consolidated financial statements.
- (1a) In the case of a virtual general meeting, paragraph 1 sentence 1 shall apply with the proviso that the executive board may stipulate that shareholders' questions must be submitted by electronic communication no later than three days before the meeting. For the calculation of the deadline, § 121 paragraph 7 shall apply. Questions not submitted in due time need not be considered.

- (1b) The scope of the submission of questions may be reasonably limited in the convening notice. The right to submit questions may be restricted to shareholders duly registered for the meeting.
- (1c) The company shall make duly submitted questions available to all shareholders before the meeting and answer them no later than one day before the meeting; § 121 paragraph 7 shall apply to the calculation of the time limit. In the case of listed companies, the questions shall be made available and answered via the company's website. § Section 126 subsection 2 sentence 1 number 1, 3 and 6 shall apply mutatis mutandis to the making available of the questions. If the answers are continuously accessible one day before the beginning and at the meeting, the executive board may refuse to provide information on these questions at the meeting.
- (1d) Each shareholder who is electronically connected to the meeting shall be granted the right to ask questions at the meeting by means of electronic communication regarding all answers given by the executive board before and at the meeting. Paragraph 2 sentence 2 shall also apply to the right to ask questions.
- (1e) In addition, every shareholder who is electronically connected to the meeting shall be granted the right at the meeting by means of electronic communication to ask questions on matters that have only arisen after the expiry of the period pursuant to paragraph 1a sentence 1. Paragraph 2 sentence 2 shall also apply to this right to ask questions.
- (1f) The chairman of the meeting may determine that the right to information pursuant to paragraph 1, the right to ask questions pursuant to paragraph 1d and the right to ask questions pursuant to paragraph 1e may be exercised in the general meeting exclusively by means of video communication.
- (2) The information provided shall comply with the principles of conscientious and accurate accounting. The articles of association or the by-laws according to section 129 can authorize the chairperson to set appropriate time limits in regards to shareholders' right to ask questions and speak and to make other determinations in this matter.
- (3) The executive management board may refuse to provide information:
 - 1. to the extent that providing such information is, according to sound business judgement, likely to cause not insignificant damage to the company or a connected enterprise;
 - 2. to the extent that such information relates to tax valuations or the amount of individual taxes;
 - 3. on the difference between the value at which items are shown in the annual balance sheet and the higher value of such items, unless the general meeting is to determine the annual financial statements;
 - 4. on methods of arriving at balances and valuation, if disclosure of such methods in the notes suffices to provide a factually accurate picture of the condition of the company's assets, financial position and profitability within the meaning of section 264 para. 2 of the German Commercial Code; this shall not apply if the general meeting is to determine the annual financial statements;
 - 5. insofar as provision of the information would render the executive management board criminally liable;
 - 6. insofar as, in the case of a bank or a financial services institution, information on methods adopted of arriving at balances, valuation and does not require to be given in the annual financial statements, management report, consolidated financial statements or consolidated management report;
 - 7. insofar as such information is available on the webpage of the company at least for a period of seven days prior to the general meeting and throughout the general meeting.

Provision of information may not be refused for other reasons.

- (4) If information has been provided to a shareholder, by reason of his status as a shareholder, outside the general meeting, such information shall upon request be provided to any other shareholder at the general meeting, even if such information is not necessary to permit a proper evaluation of an item on the agenda. In the case of a virtual general meeting, it shall be ensured that each shareholder who is electronically connected to the meeting can submit his request pursuant to sentence 1 by means of electronic communication. The executive management board may not refuse to provide such information on the grounds of paragraph (3) sentence 1 nos. 1 to 4. Sentences 1 to 3 shall not apply if a subsidiary enterprise (section 290 paragraphs (1) and (2) of the German Commercial Code) an enterprise with common management (section 310 paragraph (1) of the German Commercial Code) or an associated enterprise (section 311 paragraph (1) of the German Commercial Code) discloses the information to a parent enterprise (section 290 paragraphs (1) and (2) of the German Commercial Code) for the purposes of inclusion of the information in the consolidated financial statements of the parent enterprise and the information is necessary for that purpose.

- (5) A shareholder who has been denied information may request that his question, and the reason for which the information was denied, be recorded in the minutes of the meeting. In the case of a virtual general meeting, it shall be ensured that each shareholder who is electronically connected to the meeting can submit his request pursuant to sentence 1 by means of electronic communication.

Dortmund, Germany, April 2025

adesso SE / the Executive Board