

Explanations with regard to item 1 of the agenda

Presentation of the adopted annual financial statements of adesso SE and the approved consolidated financial statements as of 31 December 2024, as well as the combined management report for adesso SE and the Group (including the explanatory report on the disclosures as per Sections 289a, 315a of the German Commercial Code (HGB)) and the report of the Supervisory Board for financial year 2024

The Supervisory Board has approved the annual financial statements and the consolidated financial statements prepared by the Executive Board. The annual financial statements have therefore been adopted (Section 172 clause 1 AktG). The documents listed in this agenda item are to be presented to the Annual Shareholders' Meeting without requiring a resolution by the Annual Shareholders' Meeting.

The documents to be presented to the Annual Shareholders' Meeting will be available on the company's website at <https://www.adesso-group.de/hv/> as soon as the meeting has been convened.

Dortmund, Germany, April 2025

adesso SE / the Executive Board