

Information pursuant to section 125 para. 1 German Stock Corporation Act (AktG) in connection with section 125 para. 5 AktG, article 4 para. 1 and table 3 of the annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
<b>A. Specification of the message</b>	
1. Unique identifier of the event	ADN1062024HV
2. Type of message	Meeting notice of a general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
<b>B. Specification of the issuer</b>	
1. ISIN	DE000A0Z23Q5
2. Name of issuer	adesso SE
<b>C. Specification of the meeting</b>	
1. Date of the general meeting	04.06.2024 [format pursuant to Implementing Regulation (EU) 2018/1212: 20240604]
2. Time of the general meeting	10:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC]
3. Type of the general meeting	Ordinary annual general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the general meeting	adesso SE, Adessoplatz 1, 44269 Dortmund, Germany
5. Record Date	13.05.2024, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20240513]
6. Uniform Resource Locator (URL)	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
<b>D. Participation in the general meeting</b>	
<b>D. Participation in the general meeting – Voting in person on site</b>	
1. Method of participation by shareholder	Voting in person on site [format pursuant to Implementing Regulation (EU) 2018/1212: PH; ISO 20022: PHYS]
2. Issuer deadline for the notification of participation	28.05.2024, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20240528; 22:00 UTC]
3. Issuer deadline for voting	04.06.2024, until the end of voting [format pursuant to Implementing Regulation (EU) 2018/1212: 20240604; until the end of voting]

<b>D. Participation in the general meeting – proxies nominated by the Company</b>	
1. Method of participation by shareholder	<p>Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>28.05.2024, 24:00 hours (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240528; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Granting authority (with voting instructions) to the proxies nominated by the Company</p> <ul style="list-style-type: none"> <li>• in writing or in text form by postal mail, fax, email or the password-protected internet service at <a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a> by 03.06.2024, 24:00 hours (CEST)</li> </ul> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240603; 22:00 UTC]</p> <ul style="list-style-type: none"> <li>• if attending the Annual General Meeting in person on 04.06.2024, until the start of voting</li> </ul> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240604; until the start of voting]</p>
<b>D. Participation in the general meeting – proxy authorization</b>	
1. Method of participation by shareholder	<p>Exercising the right to vote through an authorized third party</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>28.05.2024, 24:00 hours (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240528; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Exercise of voting rights by the authorised third party on 04.06.2024, until the end of voting at the Annual General Meeting</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240604; until the end of voting]</p> <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies nominated by the Company:</p> <ul style="list-style-type: none"> <li>• in writing or in text form by postal mail, fax, email or the password-protected internet service at <a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a> by 03.06.2024, 24:00 hours (CEST)</li> </ul> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240603; 22:00 UTC]</p> <ul style="list-style-type: none"> <li>• if attending the Annual General Meeting in person on 04.06.2024, until the start of voting</li> </ul> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20240604; until the start of voting]</p>

<b>E. Agenda</b>	
<b>E. Agenda – item 1</b>	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements of adesso SE and the approved consolidated financial statements as of 31 December 2023, as well as the combined management report for adesso SE and the Group (including the explanatory report on the disclosures as per Sections 289a, 315a of the German Commercial Code (HGB)) and the report of the Supervisory Board for financial year 2023
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	
5. Alternative voting options	
<b>E. Agenda – item 2</b>	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the balance sheet profit
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 3</b>	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the approval of the Executive Board's actions for financial year 2023
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

<b>E. Agenda – item 4</b>	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the approval of the Supervisory Board's actions for financial year 2023
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 5</b>	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Election of the auditor and auditor of the consolidated financial statements, as well as of the auditor of the sustainability report for financial year 2024
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 6</b>	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report for financial year 2023 prepared and audited in accordance with Section 162 AktG
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

<b>E. Agenda – item 7</b>	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the amendment of the Articles of Association due to the German Future Financing Act (ZuFinG)
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 8</b>	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the creation of new conditional capital to grant subscription rights to employees, managers and members of adesso SE's Executive Board, as well as to employees and members of the management of affiliated companies, on the basis of the 2024 stock option plan and amendment of the Articles of Association
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights</b>	
<b>F. Shareholder right – motions for additions to the agenda</b>	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	04.05.2024, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20240504; 22:00 UTC]

<b>F. Shareholder right – countermotions</b>	
1. Object of deadline	Submission of countermotions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	For countermotions to be made available to other shareholders: 20.05.2024, 24:00 hours (CEST) (time of receipt decisive)  [format pursuant to Implementing Regulation (EU) 2018/1212: 20240520; 22:00 UTC]  For countermotions during the Annual General Meeting: 04.06.2024  [format pursuant to Implementing Regulation (EU) 2018/1212: 20240604]
<b>F. Shareholder right – election proposals</b>	
1. Object of deadline	Submission of election proposals for the election of supervisory board members or auditors
2. Applicable issuer deadline	For election proposals to be made available to other shareholders: 20.05.2024, 24:00 hours (CEST) (time of receipt decisive)  [format pursuant to Implementing Regulation (EU) 2018/1212: 20240520; 22:00 UTC]  For election proposals during the Annual General Meeting: 04.06.2024  [format pursuant to Implementing Regulation (EU) 2018/1212: 20240604]
<b>F. Shareholder right – right to information</b>	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)
2. Applicable issuer deadline	On 04.06.2024 from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting  [format pursuant to Implementing Regulation (EU) 2018/1212: 20240604; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting]
<b>F. Shareholder right – filing of objections</b>	
1. Object of deadline	filing of objections against resolutions of the general meeting
2. Applicable issuer deadline	On 04.06.2024 from the beginning of the general meeting until its closing by the chairman of the meeting.  [format pursuant to Implementing Regulation (EU) 2018/1212: 20240604; from the beginning of the general meeting until its closing by the chairman of the general meeting]