

Explanations with regard to agenda item 1

Presentation of the adopted annual financial statements of adesso SE and the approved consolidated financial statements as of 31 December 2023, as well as the combined management report for adesso SE and the Group (including the explanatory report on the disclosures as per Sections 289a, 315a of the German Commercial Code (HGB)) and the report of the Supervisory Board for financial year 2023

The Supervisory Board has approved the annual financial statements and the consolidated financial statements prepared by the Executive Board. The annual financial statements have therefore been adopted (Section 172 clause 1 AktG). The documents listed in this agenda item are to be presented to the Annual Shareholders' Meeting without requiring a resolution by the Annual Shareholders' Meeting.

The above documents to be presented to the Annual Shareholders' Meeting, will be available on the company's website at <https://www.adesso-group.de/hv/>.

Dortmund, Germany, April 2024

adesso SE / the Executive Board