

**Information pursuant to Section 125 (1) German Stock Corporation Act (AktG) in connection with Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212**

Type of Information	Description
<b>A. Specification of the message</b>	
1. Unique identifier of the event	ADN1062023HV
2. Type of message	Meeting notice of a General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
<b>B. Specification of the issuer</b>	
1. ISIN	DE000A0Z23Q5
2. Name of issuer	adesso SE
<b>C. Specification of the meeting</b>	
1. Date of the General Meeting	01.06.2023 [format pursuant to Implementing Regulation (EU) 2018/1212: 20230601]
2. Time of the General Meeting	10:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC]
3. Type of the General Meeting	Ordinary General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the General Meeting	Virtual General Meeting: <a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a> In accordance with the German Stock Corporation Act: adesso SE, at Adessoplatz 1, 44269 Dortmund, Germany
5. Record Date	11.05.2023, 00:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20230510]
6. Uniform Resource Locator (URL)	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
<b>D. Participation in the General Meeting</b>	
<b>D. Participation in the General Meeting – electronic absentee voting</b>	
1. Method of participation by shareholder	Exercising the right to vote through electronic absentee voting per Internetservice at <a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a> [format pursuant to Implementing Regulation (EU) 2018/1212: EV; ISO 20022: EVOT]
2. Issuer deadline for the notification of participation	25.05.2023, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20230525; 22:00 UTC]
3. Issuer deadline for voting	01.06.2023, until the time of the closing of voting by the Chairman of the meeting at the virtual General Meeting on 01.06.2023 [format pursuant to Implementing Regulation (EU) 2018/1212: 20230601; until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 20230601]

<b>D. Participation in the General Meeting – company-appointed proxies</b>	
1. Method of participation by shareholder	<p>Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>25.05.2023, 24:00 hrs. (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230525; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Granting authority (with voting instructions) to the proxies nominated by the Company</p> <ul style="list-style-type: none"> <li>in writing or in text form by postal mail, fax or email until 31.05.2023, 24:00 hrs (CEST)</li> </ul> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230531; 22:00 UTC]</p> <ul style="list-style-type: none"> <li>electronically via the Internetservice at <a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a> by 01.06.2023, until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 01.06.2023</li> </ul> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230601; until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 20230601]</p>
<b>D. Participation in the General Meeting – proxy authorisation</b>	
1. Method of participation by shareholder	<p>Exercising the right to vote through an authorised third party</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>25.05.2023, 24:00 hrs. (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230525; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Exercising of voting rights via electronic absentee voting by the proxy via Internetservice at <a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>:</p> <ul style="list-style-type: none"> <li>01.06.2023, until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 01.06.2023</li> </ul> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230601; until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 20230601]</p> <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies appointed by the Company:</p> <ul style="list-style-type: none"> <li>in writing or in text form by postal mail, fax or email until 31.05.2023, 24:00 hrs (CEST)</li> </ul> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230531; 22:00 UTC]</p> <ul style="list-style-type: none"> <li>electronically via the Internetservice at <a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a> by 01.06.2023, until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 01.06.2023</li> </ul> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230601; until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 20230601]</p>

<b>E. Agenda</b>	
<b>E. Agenda – item 1</b>	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements of adesso SE and the approved consolidated financial statements as of 31 December 2022, as well as the combined management report for adesso SE and the Group (including the explanatory report on the disclosures as per Sections 289a, 315a of the German Commercial Code (HGB)) and the report of the Supervisory Board for financial year 2022
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	none
5. Alternative voting options	none
<b>E. Agenda – item 2</b>	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the balance sheet profit
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 3</b>	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the approval of the Executive Board's actions for financial year 2022
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

<b>E. Agenda – item 4</b>	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the approval of the Supervisory Board's actions for financial year 2022
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 5a</b>	
1. Unique identifier of the agenda item	5a
2. Title of the agenda item	Elections to replace two Supervisory Board members - individual election of Stefanie Kemp
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 5b</b>	
1. Unique identifier of the agenda item	5b
2. Title of the agenda item	Elections to replace two Supervisory Board members - individual election of Michael Zorc
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 6</b>	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Appointment of the auditor and Group auditor for financial year 2023
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

<b>E. Agenda – item 7</b>	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the amendment of the Articles of Association to adjust the Supervisory Board remuneration in Article 12 of the Articles of Association and approve the remuneration system for the Supervisory Board members
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 8</b>	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the approval of the remuneration report for financial year 2022 prepared and audited in accordance with Section 162 AktG
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 9.1.</b>	
1. Unique identifier of the agenda item	9.1.
2. Title of the agenda item	Resolution on the amendment of the Articles of Association on the basis of the German Act on the Introduction of Virtual Annual Shareholders' Meetings - Authorisation to hold a virtual Annual Shareholders' Meeting
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

<b>E. Agenda – item 9.2.</b>	
1. Unique identifier of the agenda item	9.2.
2. Title of the agenda item	Resolution on the amendment of the Articles of Association on the basis of the German Act on the Introduction of Virtual Annual Shareholders' Meetings - Participation of members of the Supervisory Board by means of video and audio transmission
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>E. Agenda – item 10</b>	
1. Unique identifier of the agenda item	10
2. Title of the agenda item	Resolution on the creation of a new authorised capital with the option of excluding subscription rights and amendment of Article 3 clause 8 of the Articles of Association (authorised capital 2023)
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights</b>	
<b>F. Shareholder right – requests for additions to the agenda pursuant to section 122 (2) of the German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	01.05.2023, 24:00 hrs (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20230501; 22:00 UTC]
<b>F. Shareholder right – submission of counter-motions pursuant to section 126 (1) of the German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Submission of counter-motions to specific items on the agenda to be made available to the other shareholders prior to the General Meeting
2. Applicable issuer deadline	17.05.2023, 24:00 hrs. (CEST) (receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20230517; 22:00 UTC].

<b>F. Shareholder right – submission of proposals for election pursuant to section 127 of the German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Submission of election proposals for the election of Supervisory Board members or auditors to be made available to the other shareholders prior to the General Meeting
2. Applicable issuer deadline	17.05.2023, 24:00 hrs. (CEST) (receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20230517; 22:00 UTC].
<b>F. Shareholder right – submission of statements pursuant to section 130a (1) of the German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Submission of statements on the items of the agenda in text form or in video format by way of electronic communication via the Internet service at <a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
2. Applicable issuer deadline	26.05.2023, 24:00 hrs. (CEST) (receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20230526; 22:00 UTC]
<b>F. Shareholder right – right to speak at the General Meeting pursuant to section 130a (5) of the German Stock Corporation Act (AktG) (including the right to propose motions and nominations pursuant to section 118a (1) sentence 2 no. 3 of the German Stock Corporation Act (AktG) and the right to request information pursuant to section 131 (1) of the German Stock Corporation Act (AktG))</b>	
1. Object of deadline	Right to speak at the General Meeting by way of video communication via the Internet service at <a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a> . The right to speak also includes, in particular, the right to submit motions and election proposals pursuant to section 118a (1) sentence 2 no. 3 of the German Stock Corporation Act (AktG), as well as the right to request information pursuant to section 131 (1) of the German Stock Corporation Act (AktG).
2. Applicable issuer deadline	01.06.2023; during the General Meeting on 01.06.2023 as directed by the Chairman of the Meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20230601; during the General Meeting on 20230601 as directed by the Chairman of the Meeting]
<b>F. Shareholder right – submission of the request pursuant to section 131 (4) sentences 1, 2 of the German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Submission of the request pursuant to section 131 (4) sentences 1, 2 of the German Stock Corporation Act (AktG) to provide a shareholder with information given outside the General Meeting due to his capacity as a shareholder, by way of electronic communication via the Internet service at <a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
2. Applicable issuer deadline	01.06.2023; from the opening of the General Meeting on 01.06.2023 until the termination of this right [format pursuant to Implementing Regulation (EU) 2018/1212: 20230601; from the opening of the General Meeting on 20230601 until the termination of this right]

<b>F. Shareholder right – submission of the request pursuant to section 131 (5) sentences 1, 2 of the German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Submission of the request pursuant to section 131 (5) sentences 1, 2 of the German Stock Corporation Act (AktG) to include in the minutes questions posed by the shareholder in response to which the information was (allegedly) refused, and the reason for the refusal to provide information, by way of electronic communication via the Internet service at <a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
2. Applicable issuer deadline	01.06.2023; from the opening of the General Meeting on 01.06.2023 until the closing of the General Meeting by the Chairman of the Meeting  [format pursuant to Implementing Regulation (EU) 2018/1212: 20230601; from the opening of the General Meeting on 20230601 until the closing of the General Meeting by the Chairman of the Meeting]
<b>F. Shareholder right – right of filing of objections pursuant to section 118a (1) sentence 2 no. 8 of the German Stock Corporation Act (AktG)</b>	
1. Object of deadline	Filing of objections against resolutions of the General Meeting by way of electronic communication via the Internet service at <a href="https://www.adesso-group.de/hv/">https://www.adesso-group.de/hv/</a>
2. Applicable issuer deadline	01.06.2023, from the opening of the General Meeting on 01.06.2023 until the closing of the meeting by the Chairman of the meeting.  [format pursuant to Implementing Regulation (EU) 2018/1212: 20230601; from the opening of the General Meeting on 20230601 until the closing of the meeting by the Chairman of the Meeting].