

Granting power of attorney and issuing instructions to the Company's proxies

Number AGM ticket: _____ Name / Company: _____

Number of shares: _____ First name: _____

Phone number:* _____ E-mail address:* _____

* voluntary information

To be returned **no later than May 30, 2022, 24.00 hours [midnight] (CEST)**, (receipt) to:

adesso SE
c/o Better Orange IR & HV AG
Haidelweg 48
81241 Munich
Germany

E-mail: adesso@better-orange.de

Please tick unambiguously: (In case of receipt of several declarations of intent, the time of receipt of the last declaration of intent shall count. Your instructions refer in each case to the proposed resolution published in the Federal Gazette in the notice convening the Annual General Meeting. If you do not make a mark, your instruction will be treated as an **abstention**).

- I/We authorize the Company's proxies for the Annual General Meeting on May 31, 2022**, Mr Marcus Graf and Mr Thomas Wagner, both employees of Better Orange IR & HV AG, Munich, each individually and with the right to delegate their authorization to another party, to represent me/us and exercise my/our voting right(s) as indicated below. Any declarations of intent made earlier are hereby revoked.

Individual instruction on an agenda item	YES	NO
2. Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the approval of the Executive Board's actions for financial year 2021	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the approval of the Supervisory Board's actions for financial year 2021	<input type="checkbox"/>	<input type="checkbox"/>
5. Appointment of the auditor and Group auditor for financial year 2022	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report for financial year 2021 prepared and audited in accordance with Section 162 AktG	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on amendments to the Articles of Association in accordance with the German Act Implementing the Shareholders' Rights Directive (ARUG) and Section 118 (2) AktG:		
a) Supplement of new paragraphs 3 to 4 after Article 14 (2) of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>
b) Supplement of a new paragraph 6 after Article 16 (5) of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>
8. New version of Article 15 (1) of the Articles of Association (Chair of the Annual Shareholders' Meeting)	<input type="checkbox"/>	<input type="checkbox"/>

Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (Aktengesetz - AktG) are made accessible at <https://www.adesso-group.de/hv/> and, if they require separate voting, will be clearly identified there with an unambiguous ID.

YES to the motion/election proposal with the ID:* _____

NO to the motion/election proposal with the ID:* _____

* Enter ID of the application/applications or election proposal/election proposals by handwriting

Place Date Signature(s) or Person making the declaration (legible)