

Information pursuant to Section 125 para. 1 German Stock Corporation Act (AktG) in connection with Section 125 para. 5 AktG, Article 4 para. 1 and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	ADN1052022HV
2. Type of message	Meeting notice of a General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE000A0Z23Q5
2. Name of issuer	adesso SE
C. Specification of the meeting	
1. Date of the General Meeting	31.05.2022 [format pursuant to Implementing Regulation (EU) 2018/1212: 20220531]
2. Time of the General Meeting	10:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC]
3. Type of the General Meeting	Ordinary General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the General Meeting	Virtual General Meeting: https://www.adesso-group.de/hv/ Within the meaning of the German Stock Corporation Act: adesso SE, Adessoplatz 1, 44269 Dortmund, Germany
5. Record Date	10.05.2022 (00:00 hrs. CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20220509]
6. Uniform Resource Locator (URL)	https://www.adesso-group.de/hv/

D. Participation in the General Meeting	
D. Participation in the General Meeting – electronic absentee voting	
1. Method of participation by shareholder	Exercising the right to vote through electronic absentee voting per Internetservice at https://www.adesso-group.de/hv/ [format pursuant to Implementing Regulation (EU) 2018/1212: EV; ISO 20022: EVOT]
2. Issuer deadline for the notification of participation	24.05.2022, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20220524; 22:00 UTC]
3. Issuer deadline for voting	31.05.2022, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20220531; until the time voting begins]
D. Participation in the General Meeting – company-appointed proxies	
1. Method of participation by shareholder	Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company [format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. Issuer deadline for the notification of participation	24.05.2022, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20220524; 22:00 UTC]
3. Issuer deadline for voting	Granting authority (with voting instructions) to the proxies nominated by the Company <ul style="list-style-type: none"> • in writing or in text form by postal mail or email until 30.05.2022, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20220530; 22:00 UTC] • electronically via the Internetservice at https://www.adesso-group.de/hv/ by 31.05.2022, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20220531; until the time voting begins]

D. Participation in the General Meeting – proxy authorisation	
1. Method of participation by shareholder	Exercising the right to vote through an authorised third party [format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. Issuer deadline for the notification of participation	24.05.2022, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20220524; 22:00 UTC]
3. Issuer deadline for voting	<p>Exercising of voting rights via electronic absentee voting by the proxy via Internetservice at https://www.adesso-group.de/hv/:</p> <ul style="list-style-type: none"> 31.05.2022, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20220531; until the time voting begins] <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies appointed by the Company:</p> <ul style="list-style-type: none"> in writing or in text form by postal mail or email until 30.05.2022, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20220530; 22:00 UTC] electronically via the Internetservice at https://www.adesso-group.de/hv/ by 31.05.2022, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20220531; until the time voting begins]
E. Agenda	
E. Agenda – item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements of adesso SE and the approved consolidated financial statements as of 31 December 2021, as well as the combined management report for adesso SE and the Group (including the explanatory report on the disclosures as per Sections 289a, 315a of the German Commercial Code (HGB)) and the report of the Supervisory Board for financial year 2021
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	
5. Alternative voting options	

E. Agenda – item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the balance sheet profit
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the approval of the Executive Board's actions for financial year 2021
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the approval of the Supervisory Board's actions for financial year 2021
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Appointment of the auditor and Group auditor for financial year 2022
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report for financial year 2021 prepared and audited in accordance with Section 162 AktG
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 7a	
1. Unique identifier of the agenda item	7a
2. Title of the agenda item	Resolution on amendments to the Articles of Association in accordance with the German Act Implementing the Shareholders' Rights Directive (ARUG) and Section 118 (2) AktG – Supplement of new paragraphs 3 to 4 after Article 14 (2) of the Articles of Association
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 7b	
1. Unique identifier of the agenda item	7b
2. Title of the agenda item	Resolution on amendments to the Articles of Association in accordance with the German Act Implementing the Shareholders' Rights Directive (ARUG) and Section 118 (2) AktG – Supplement of a new paragraph 6 after Article 16 (5) of the Articles of Association
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	New version of Article 15 (1) of the Articles of Association (Chair of the Annual Shareholders' Meeting)
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – supplementary motions	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	30.04.2022, 24:00 hrs. (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20220430; 22:00 UTC]
F. Shareholder right – counter-motions	
1. Object of deadline	Submission of counter-motions to specific items on the agenda
2. Applicable issuer deadline	16.05.2022, 24:00 hrs. (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20220516; 22:00 UTC]

F. Shareholder right – proposals for election	
1. Object of deadline	Submission of election proposals for the election of Supervisory Board members or auditors
2. Applicable issuer deadline	16.05.2022, 24:00 hrs. (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20220516; 22:00 UTC]
F. Shareholder right – submission of questions	
1. Object of deadline	Electronic submission of questions
2. Applicable issuer deadline	29.05.2022, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20220529; 22:00 UTC]
F. Shareholder right – filing of objections	
1. Object of deadline	Electronic filing of objections against resolutions of the General Meeting
2. Applicable issuer deadline	on 31.05.2022 from the beginning of the General Meeting until its closing by the chairman of the meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20220531; from the beginning of the General Meeting until its closing by the chairman of the meeting]

Information pursuant to § 125 para. 1 sentence 4 AktG

Shareholders may also exercise their voting rights or their right to participate in the virtual Annual Shareholders' Meeting through an authorised representative or intermediary, a shareholder association, a proxy adviser, the proxies appointed by the company or any other third party. If a shareholder appoints more than one authorised representative, the company may reject one or more of these people.

In these cases, shareholders must also register in good time in accordance with the above provisions, submitting special proof of share ownership.