

Granting power of attorney and issuing instructions to the Company's proxies

Number AGM ticket: _____ Name / Company: _____

Number of shares: _____ First name: _____

Phone number:* _____ E-mail address:* _____

* voluntary information

To be returned **no later than 26 May 2021, 24.00 hours [midnight] (CEST)**, (receipt) to:

adesso SE
c/o Better Orange IR & HV AG
Haidelweg 48
81241 Munich
Germany

E-mail: adesso@better-orange.de
Fax: +49 (0)89 889 690 655

Please tick unambiguously: (In case of receipt of several declarations of intent, the time of receipt of the last declaration of intent shall count. Your instructions refer in each case to the proposed resolution published in the Federal Gazette in the notice convening the Annual General Meeting. If you do not make a mark, your instruction will be treated as an abstention).

- I/We authorize the Company's proxies for the Annual General Meeting on 27 May 2021,** Mr Bork Drewer and Mr Thomas Wagner, both employees of Better Orange IR & HV AG, Munich, each individually and with the right to delegate their authorization to another party, to represent me/us and exercise my/our voting right(s) as **indicated below**. Any declarations of intent made earlier are hereby revoked.

| Individual instruction on an agenda item | YES | NO |
|--|--------------------------|--------------------------|
| 2. Resolution on the appropriation of the balance sheet profit | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Resolution on the approval of the Executive Board's actions for the financial year 2020 | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Resolution on the approval of the Supervisory Board's actions for the financial year 2020 | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Appointment of the auditor and Group auditor for the financial year 2021 | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Approval of the remuneration system for the members of the Executive Board | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Resolution on the confirmation of the Supervisory Board remuneration and resolution on the remuneration system for the members of the Supervisory Board | <input type="checkbox"/> | <input type="checkbox"/> |

Motions and election proposals by shareholders pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (Aktengesetz - AktG) are made accessible with an unambiguous ID at: <https://www.adesso-group.de/hv/>

YES to the motion/election proposal with the ID:* _____

NO to the motion/election proposal with the ID:* _____

* Enter ID of the application/applications or election proposal/election proposals by handwriting

Place Date Signature(s) or Person making the declaration (legible)