

Information pursuant to Section 125 para. 1 German Stock Corporation Act (AktG) in connection with Section 125 para. 5 AktG, Article 4 para. 1 and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	ADN1052021HV
2. Type of message	meeting notice of a General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE000A0Z23Q5
2. Name of issuer	adesso SE
C. Specification of the meeting	
1. Date of the General Meeting	27.05.2021 [format pursuant to Implementing Regulation (EU) 2018/1212: 20210527]
2. Time of the General Meeting	10:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC]
3. Type of the General Meeting	Ordinary General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the General Meeting	Virtual General Meeting: https://www.adesso-group.de/hv/ In accordance with the German Stock Corporation Act: adesso SE, Adessoplatz 1, 44269 Dortmund, Germany
5. Record Date	06.05.2021 (00:00 hrs. CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210505]
6. Uniform Resource Locator (URL)	https://www.adesso-group.de/hv/
D. Participation in the General Meeting	
D. Participation in the General Meeting – electronic absentee voting	
1. Method of participation by shareholder	Exercising the right to vote through electronic absentee voting per Internetservice at https://www.adesso-group.de/hv/ [format pursuant to Implementing Regulation (EU) 2018/1212: EV; ISO 20022: EVOT]
2. Issuer deadline for the notification of participation	20.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210520; 22:00 UTC]
3. Issuer deadline for voting	27.05.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20210527; until the time voting begins]

D. Participation in the General Meeting – company-appointed proxies	
1. Method of participation by shareholder	Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company [format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. Issuer deadline for the notification of participation	26.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210526; 22:00 UTC]
3. Issuer deadline for voting	Granting authority (with voting instructions) to the proxies nominated by the Company <ul style="list-style-type: none"> in writing or in text form by postal mail, telefax or email until 26.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210526; 22:00 UTC] electronically via the Internetservice at https://www.adesso-group.de/hv/ by 27.05.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20210527; until the time voting begins]
D. Participation in the General Meeting – proxy authorisation	
1. Method of participation by shareholder	Exercising the right to vote through an authorised third party [format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]
2. Issuer deadline for the notification of participation	20.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210520; 22:00 UTC]
3. Issuer deadline for voting	Exercising of voting rights via electronic absentee voting by the proxy via Internetservice at https://www.adesso-group.de/hv/ : <ul style="list-style-type: none"> 27.05.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20210527; until the time voting begins] <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies appointed by the Company:</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, telefax or email until 26.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210526; 22:00 UTC] electronically via the Internetservice https://www.adesso-group.de/hv/ by 27.05.2021, until the time voting begins [format pursuant to Implementing Regulation (EU) 2018/1212: 20210527; until the time voting begins]

E. Agenda	
E. Agenda – item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements of adesso SE and the approved consolidated financial statement as of 31 December 2020 as well as the consolidated management report for adesso SE and the Group (including the explanatory report on the disclosures as per Sections 289a, 315a of the German Commercial Code (HGB)) and the report of the Supervisory Board for the financial year 2020
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	
5. Alternative voting options	
E. Agenda – item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the balance sheet profit
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the approval of the Executive Board's actions for the financial year 2020
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the approval of the Supervisory Board's actions for the financial year 2020
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Appointment of the auditor and Group auditor for the financial year 2021
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Approval of the remuneration system for the members of the Executive Board
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the confirmation of the Supervisory Board remuneration and resolution on the remuneration system for the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	https://www.adesso-group.de/hv/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – supplementary motions	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	26.04.2021, 24:00 hrs. (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210426; 22:00 UTC]
F. Shareholder right – counter-motions	
1. Object of deadline	Submission of counter-motions to specific items on the agenda
2. Applicable issuer deadline	12.05.2021, 24:00 hrs. (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210512; 22:00 UTC]
F. Shareholder right – proposals for election	
1. Object of deadline	Submission of election proposals for the election of Supervisory Board members or auditors
2. Applicable issuer deadline	12.05.2021, 24:00 hrs. (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210512; 22:00 UTC]

F. Shareholder right – submission of questions	
1. Object of deadline	Electronic submission of questions
2. Applicable issuer deadline	25.05.2021, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20210525; 22:00 UTC]
F. Shareholder right – filing of objections	
1. Object of deadline	Electronic filing of objections against resolutions of the General Meeting
2. Applicable issuer deadline	on 27.05.2021 from the beginning of the General Meeting until its closing by the chairman of the meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20210527; from the beginning of the General Meeting until its closing by the chairman of the meeting]