

Information regarding data protection for shareholders

adesso SE processes personal data (name, address, e-mail address, number of shares, share class, share ownership type and the ASM ticket number, login information, if applicable, also name, address and e-mail address as well as the ASM ticket number, login information of the respective authorised representative) on the basis of the applicable data protection laws in order to enable the shareholders to exercise their rights within the context of the Annual Shareholders' Meeting.

The processing of your personal data is mandatory to enable your participation in the Annual Shareholders' Meeting. adesso SE is the controller for the processing. The legal basis for the processing is Section 6 (1) c) of the General Data Protection Regulation.

The service providers of adesso SE, which are commissioned for the purpose of organising the Annual Shareholders' Meeting, only receive the personal data from adesso SE that is required for the provision of the commissioned service and process the data exclusively in accordance with the instructions of adesso SE.

You have a right of access, correction, restriction, objection and deletion with regard to the processing of your personal data at any time as well as a right to data transfer in accordance with Chapter III of the General Data Protection Regulation. You can exercise these rights visà-vis adesso SE free of charge via the e-mail address

datenschutz@adesso.de

or via the following contact information:

adesso SE Adessoplatz 1 44269 Dortmund Germany

Fax: +49 231 7000-1506

In addition, you have the right to submit a complaint to the data protection supervisory authorities in accordance with Section 77 of the General Data Protection Regulation.

You can reach our company data protection officer at:

adesso SE Data Protection Officer Adessoplatz 1 44269 Dortmund Germany

E-mail: datenschutz@adesso.de

Further information regarding data protection is available on the company's website at

www.adesso-group.de

Dortmund, April 2021

adesso SE

The Executive Board